



**THE ESG
INSTITUTE**

Master Saudi ESG strategy, disclosure, and compliance with the Diploma in Saudi Corporate Sustainability



www.the-esg-institute.org





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The Saudi ESG landscape is accelerating: voluntary guidelines are maturing toward mandated expectations, environmental laws are enforceable, and investors demand credible disclosure.

Designed for professionals across all areas of the business, the **Diploma in Saudi Corporate Sustainability** equips you with the tools and knowledge to build and implement sustainability strategy, meet Saudi regulatory expectations, and deliver trusted ESG reporting for competitive advantage.

Core topics include Vision 2030, environmental law and NCEC permitting, labor and Saudization, and CMA and Nazaha governance. You will map ESG strategy to Tadawul, GRI, and ISSB with assurance and sustainable finance, including green sukuk and decarbonization. The capstone builds a Saudi ESG compliance and disclosure plan.





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Course Overview

Who Should Enroll?

- Legal, compliance, and governance professionals
- ESG, risk, finance, and sustainability officers
- Reporting managers, investor relations, & corporate strategists
- Consultants and advisory practitioners
- Public and private sector leaders
- Corporate board members and general counsel

What You'll Gain:

- Clarity on Saudi ESG architecture, roles, and rules
- Ability to build an ESG strategy and operating model
- Hands-on reporting mapped to Tadawul and global frameworks
- Readiness for assurance, ratings, and investor expectations
- A professional certificate that strengthens credibility in sustainability disclosure and corporate transparency





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Modules

1. The Foundation of Saudi ESG and Sustainability

- Vision 2030 pillars and business implications
- Saudi vs global standards and convergence
- Regulators, exchanges, and national initiatives
- Stakeholder signals, risks, and opportunities

2. Environmental Regulations and Compliance

- Core environmental laws, roles, and enforcement
- Permitting & Environmental Impact Assessment under NCEC
- Air, water, marine, and biodiversity requirements
- Waste Management Law and circularity controls
- Monitoring, inspections, violations, and penalties

3. Social Compliance and Labor Laws

- Saudi Labor Law and the Nitaqat program
- Human rights and supply-chain due diligence
- Worker welfare, housing, and recruitment integrity
- Health, safety, diversity, and inclusion requirements
- Community impact and localization priorities





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Modules (Cont.)

4. Corporate Governance and Capital Markets Rules

- CMA Corporate Governance Regulations and board duties
- Anti-corruption laws and the role of Nazaha
- Disclosure obligations, insider trading, and market conduct
- Internal controls, audit, and related-party transactions
- Shareholder rights, AGMs, and stewardship expectations

5. ESG Integration, Reporting, and Assurance

- Materiality assessment in a Saudi context
- ESG strategy design and operating model
- Reporting frameworks with Tadawul mapping
- Assurance-readiness, controls, and evidence management
- Issuer disclosure pack and board reporting

6. Practical Application and Sector Labs

- Sector case studies and best practices
- Building a Saudi ESG compliance and disclosure pack
- Future trends and regulatory changes
- Capstone project planning and execution





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Modules (Cont.)

7. ESG Data Systems and Digital Transformation

- ESG data architecture and system selection
- Automation and IoT for environmental data
- Blockchain-enabled supply-chain traceability
- Analytics dashboards, KPIs, and scenario tools
- Data governance, privacy, and cybersecurity

8. Strategic Legal Integration and Risk

- Sustainable finance and green sukuk structuring
- Decarbonization pathways and climate risk management
- Legal risk register, disputes, and liability
- Regulatory engagement & investor-relations communications
- Crisis and incident response for ESG events

9. Capstone Project

- Apply course learnings to a practical task





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AWARDS

Name Surname

THIS

DIPLOMA IN SAUDI CORPORATE SUSTAINABILITY

in recognition of the successful completion of the Diploma in Saudi Corporate
Sustainability programme and examination at The ESG Institute.

Jaime Amado

Jaime Amado Lucas
Executive Director



Joanne Thurlow

Joanne Thurlow
Executive Director

the-esg-institute.org





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Course & Exam 100% Online



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What Our Students Say:

“The Diploma gave me Saudi specific skills I used immediately. I redesigned our materiality process, mapped KPIs to Tadawul and ISSB, and built an evidence pack that satisfied audit. Within two months I led our board briefing on sustainability and earned a promotion to oversee ESG reporting across divisions.”

– **Reem A., Sustainability Manager, Riyadh**

“This program shifted me from checkbox reporting to strategy. The governance and finance modules prepared me to advise on green sukuk, strengthen controls, and answer investor questions with confidence. I was hired into a senior role leading ESG integration for a large company in Jeddah within six weeks.”

– **Omar K., Corporate Governance Analyst, Jeddah**